

# AEL FC Codes of Conduct

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AEL FC Canada is committed to creating a safe, respectful, and positive environment for all members of the club. These Codes of Conduct outline the expected behavior for coaches, players, and parents/guardians, and are enforceable under the club's governance policies. Violations may result in disciplinary actions, including warnings, suspension, or removal from club activities.

## **Coach's Code of Conduct**

- Treat players, parents, referees, and club officials with fairness, politeness, and respect, without discrimination based on religion, race, ethnicity, gender, ability, or any other protected characteristic.
- Support the development of all players on the team.
- Avoid using vulgar or profane language during games, practices, or club events.
- Arrive on time and fully prepared for all games and practices.
- Teach players to play fairly and respect the rules, referees, opponents, and spectators.
- Ensure that equipment and facilities are safe and age-appropriate for players.
- Refrain from participating in practices, games, or team events while under the influence of alcohol or drugs.
- Not smoke at any club activity or event.
- Dress appropriately in approved club attire during all games and practices.
- Be responsible for the payment of any fines or penalties incurred by the club due to their behaviour.
- Adhere to the Ontario Soccer Association Code of Conduct.

## **PLAYER CODE OF CONDUCT**

- I will respect the rights and beliefs of others and will treat others with courtesy and consideration.
- I will be fully responsible for my own actions and the consequences of my actions.
- I will treat other players, coaches, officials and spectators with respect regardless of race, color, creed, sex, or ability and seek to resolve conflicts without hostility or violence.
- I will respect the property of others.
- I will not use, consume or possess alcoholic beverages, tobacco or illegal drugs.
- I will not use Social Media to insult players, coaches, officials or spectators and will keep all soccer related posts positive and focused on AEL FC Canada, not the competition.
- I will conduct myself with honour and dignity.

## **PARENT CODE OF CONDUCT**

- I will positively support and encourage my child, my child's teammates and my child's opponents.

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- I realize soccer is a team sport, and will applaud the successes of all players as well as my own child.
- I will accept the results of every game, and encourage players to be gracious in victory and to turn defeat into a learning experience by working to improve.
- I will let the coach coach and the players play.
- I will treat others players, coaches, officials and spectators with respect regardless of race, creed, sex, or ability to resolve conflicts without hostility or violence.
- I will not use Social Media to insult players, coaches, officials or spectators and will keep all soccer related posts positive and focused on AEL FC Canada, not the competition.

## Discipline and Consequences

Consequences for violating the Codes of Conduct may include, but are not limited to:

- Verbal or written warning
- Probationary period with defined expectations
- Suspension from practices, games, or club activities
- Expulsion from the club

***\*The severity of the action will be determined by the club's Board of Directors in accordance with Ontario Soccer rules, the club's bylaws, and the nature of the violation.***

## Code of Conduct – Conflict Resolution

AEL FC Canada encourages all members including players, parents/guardians, coaches, and team officials to attempt to resolve Code of Conduct concerns in good faith, when possible, directly and respectfully before involving the club formally.

This ensures that all matters are handled fairly, transparently, and in accordance with club governance procedures, while maintaining a safe and respectful environment for everyone involved.

## Reporting and Questions

Any concerns or doubts about the appropriateness of behaviour should be discussed with a member of the **AEL FC Canada Board of Directors**.